# Stop Applying, Start Getting Hired:

The Proven Method for Writing a Resume That Stands Out

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## Purpose of this E-book

This e-book is your ultimate guide to creating a standout resume that will catch the attention of recruiters and increase your chances of landing your dream job. Whether it's your struggle to get noticed or a feeling of frustration in your job search journey, this e-book is here to help. It is packed with expert tips and insider knowledge and provides a step-by-step guide to crafting a winning resume that showcases your potencies and communicates your skills and experiences to stand you out from the crowd. Consider this e-book your secret weapon in your job search and take the first step towards unlocking your full potential and getting the recognition you deserve.

#### See What's Inside:-

- O1 Why there's a need to createan Impressive Resume
- **02** Things to include in yourResume
- **03** Conclusion





# Why there's a need to Create an **Impressive Resume**

As a recruiter, I can attest to the importance of having a powerful resume in securing your ideal position. With so many competitors around you, you must create a resume that accurately represents you and your abilities. And highlights what makes you unique and sets you apart from other candidates. It also shows professionalism and that you're pretty serious about the job. A well-written resume can create a lasting impression and makes us, the recruiter, keen to learn more about you.

Think of your resume as a movie trailer. Just like a trailer gives you a sneak peek into a movie, your resume shows a glimpse into your skills, experience, and achievements. It's your first chance to catch the recruiter's eye and prove why you're the best candidate for the position.

So make it count.

## Things to Include in **Your Resume**

Job searching can be overwhelming, I know. I deal with many candidates daily. But making the right effort and lesser mistakes can make the process easier. In my experience, one common mistake job seekers make is trying to cram everything into their resume. It may seem like a good idea, but less is more.

By including too much information, you risk overwhelming the recruiter and making it difficult for them to see why you're a suitable fit for the job. Take the time to make the resume simple, concise, and focused on what makes you the best candidate for the job. It will make it easier for the recruiter to see what you have to offer and scale your chances of getting into the next round.

## HERE ARE THE TOP 9 TIPS FOR WRITING AN EFFECTIVE AND EYE-CATCHING RESUME STRAIGHT FROM OUR EMINENT LEAD RECRUITER.



#### Unique Resume Format

As a job seeker, you want your resume to stand out from the pile and make a lasting impression on recruiters. But with so many applicants, it will be a challenge to get noticed. That's why having a unique and creative resume format is so important. Think about it - when a recruiter is going through stacks of resumes, they'll be more likely to remember someone who took the time to present their information creatively and engagingly. A well-designed resume shows you're dedicated, creative, and care about making a good impression.

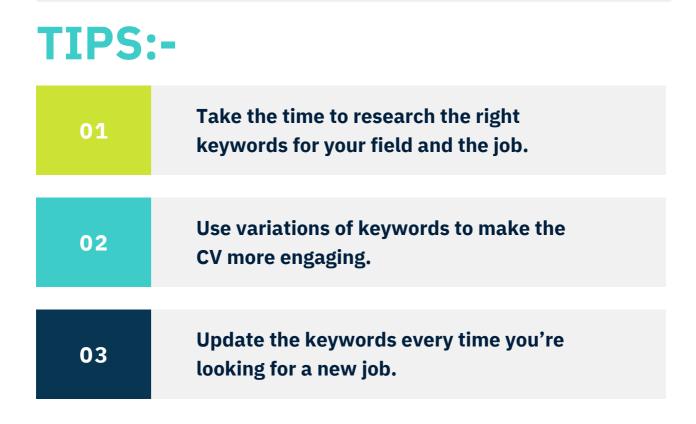
And let's not overlook the practical side of things. A unique format can help you highlight your plus points in a way that makes them easy to see and understand. So don't be afraid to get creative and make your resume shine.

# Focus on making a professional CV and save your humorous side for the interview. Use a good-quality image, not a selfie or a hidden face. But a simple and likable photo. Don't forget to include your achievements and present job information, if any.

#### Industry Specific Keywords

Recruiters today are using application tracking systems to streamline and automate their recruitment process. This system compares the keywords on your resume to the open positions. Therefore, using industry-specific keywords in your resume will completely change the game. With the aid of these keywords, recruiters can better comprehend the particular abilities and experiences you offer.

But here's the catch - you can't just throw any old keyword on your resume and hope for the best. Ensure that the keywords you include are relevant to the job you're applying for and show that you're knowledgeable about the industry.



#### Well Defined Objective

The objective is your chance to tell them what you want out of your next job and how you can add value to their organization. It should be more than just a general statement; a strong argument for why you are the best candidate for the position. You can demonstrate to hiring managers that you are genuinely interested in the job and the company by taking the time to write a thoughtful and targeted objective.

Additionally, including a well-defined objective in your resume can help you stay focused on your career goals and what you want to achieve. It's a way to ensure that each job you apply for aligns with your long-term aspirations and helps you move closer to where you want to be in your career. It will give recruiters a clear and concise picture of who you are and what you have to offer.



# Organizing Your **Accomplishments**

Let's make this clear. You might have accomplished so many things on your way to this distinct position, but it's pointless if they are disorganized. Merely listing your accomplishments without providing any context or details is not going to impress recruiters.

It's essential to include specific examples and quantify your achievements wherever possible. For example, instead of stating, "led a team of 10 people," you can say, "led a team of 10 people to achieve a 20% increase in productivity within six months." It will help the recruiters better understand your previous roles' impact and how you can contribute to the position.

# TIPS:-

List your current position first, then your previous one, and so forth.

Mention your degree along with your passing percentage and year.

Cite the things that are relevant to the specific job first and rest.

#### Highlight The Achievements

Okay. You have correctly aligned your accomplishments. Now what? Use bold, eye-catching, and appealing colors to draw attention to the noteworthy parts of your resume. Showcase the impact you made, the problems you solved, and the results you delivered. It sets you apart from other candidates, makes you more appealing to potential employers, and creates a lasting impression of yours.

Moreover, emphasizing them in your resume is also a way to show your growth and progression in your career. Recruiters want to know that you're growing professionally and influencing your roles positively.



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Be creative in formatting your resume and shine.

#### Avoid **Using Abbreviations**

Frankly, abbreviations are the killers in resumes. Using abbreviations in your resume can be confusing for recruiters who may not be familiar with the terms you're using. It can lead to misunderstandings and a decreased chance of getting selected for an interview. It's important to remember that your resume should be straightforward to understand, not just for you but also for the person reading it.

Avoiding acronyms will help you present yourself in the best possible light and ensure that your message is received clearly. Use precise language to communicate your abilities, experience, and accomplishments rather than abbreviations. Recruiters will comprehend your value and why you're the best candidate for the job if you do this.

#### TIPS:-

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If you have to use abbreviations, it would be great to define them once or twice.

#### Updated Contact Information

Outdated contact information can lead to missed opportunities and create a negative impression with potential employers. By including your current phone number and email address, recruiters can quickly and easily get in touch to discuss job openings or schedule an interview. Updating your contact information shows that you are systematized, proactive, and invested in your job search.

Apart from that, you can also provide your information details, for instance, your date of birth, your father's name, address (not complete though), marital status, etc. Sometimes based on this information, the recruiter might help you find a flexible job role.

#### TIPS:-

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Make sure that your details are complete and accurate

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Always check your number and email before sending the resume.

#### Be Clear and Concise

As a job seeker, you only have a few minutes to impress the recruiter with your resume. The more concise your information is, the better your chances of getting shortlisted. I have seen many applicants making the mistake of including a lot of irrelevant information in their resume making it cluttered. Don't make the same mistake.

Use clear and easy-to-read fonts. It will help ensure your resume is not only noticeable but also understandable. Your resume will be easier on the eye and more visually appealing, making it more likely that recruiters will take the time to read it and consider you for an interview.

#### TIPS:-

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Limit the length of your resume to two pages.

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Break up text-heavy sections with bullet points to make them easier to read.

#### Job Related Hobbies

A great way to demonstrate your personality, interests, and abilities to a potential employer is to include hobbies related to your line of work in your resume. These hobbies can serve as great conversation starters and help break the ice during an interview. Additionally, they can give recruiters a window into your work ethic, creativity, and passions by indicating how you spend your free time.

For instance, volunteering demonstrates your commitment to the community and a strong desire to assist others. And a hobby in graphic design or photography can show off your artistic side and showcase your attention to detail. These hobbies will highlight relevant skills and experiences that can be applied to the job, making you a more well-rounded and appealing candidate.



#### Conclusion:-

CV is an image of the applicant. It serves as a way for them to showcase their strengths and skills to potential employers. A well-written, visually appealing, and relevant CV is crucial in effectively communicating a candidate's value to the employer and can increase the chances of getting shortlisted for an interview.

You can be one of the shortlisted candidates too. Make good use of this e-book by crafting your resume with these remarkable tips.

#### And Give your Potential Employer what they Want.





Don't let your job search struggles hold you back any longer. With this e-book, you'll have all the tools you need to make a lasting impression on recruiters. But if you're still finding it tough to take that next step, we're here to help.

At <u>Corporate Stalwarts</u>, we're committed to helping job seekers like you land their dream careers. As a leading recruitment agency in India, we'll be with you every step of the way - offering tips, guidance, and all the support you need to ace that interview.

So why wait? Take the next step toward your dream career today, and let <a href="Corporate Stalwarts">Corporate Stalwarts</a> help you make it happen.

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